

# Financial calendar

YEAR	MONTH	DAY	ANNOUNCEMENT
2016	February	23	Profit and dividend announcement for the year ended 31 December 2015
	March	10	Shares begin trading ex dividend
		11	Record date for determining shareholders' entitlement to 2015 final dividend
	April	14	2015 final dividend paid
	May	4	Annual General Meeting
	June	30	Half year end
	August	17 <sup>1</sup>	Profit and dividend announcement for the six months ending 30 June 2016
		25 <sup>1</sup>	Shares begin trading ex dividend
		26 <sup>1</sup>	Record date for determining shareholders' entitlement to 2016 interim dividend
	September	28 <sup>1</sup>	2016 interim dividend paid
	December	31	Year end

<sup>1</sup> Dates shown may be subject to change.

**1**  
Performance  
overview

**2**  
Business  
review

**3**  
Board and  
management

**4**  
Directors'  
Report

**5**  
Financial  
Report

**6**  
Other  
information